

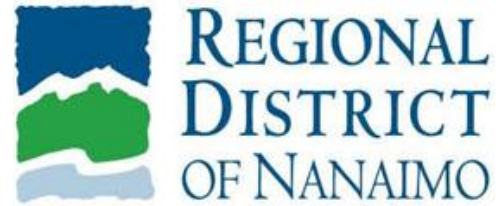
EMPLOYMENT OPPORTUNITY

Lifeguard/Instructor x 2

Permanent Part-Time | External

Aquatic Services

Competition No.: 2026-1117



APPLICATION DETAILS

To apply for this position, send your cover letter and resume to rdncareers@rdn.bc.ca, clearly highlighting your education, experience, and qualifications relevant to the role. **Please quote 2026-1117 in the subject line of your email to ensure proper processing.**

Applications will be accepted until the positions are filled.

Date Posted: October 7, 2026

ELIGIBILITY LIST

This competition may establish an Eligibility List for the Lifeguard/Instructor Level 2 position. The list may be used to fill future PPT Lifeguard/Instructor Level 2 vacancies within Aquatic Services. For more information about eligibility lists, see Letter of Understanding #15.

CRIMINAL RECORD CHECK

A satisfactory Criminal Record Check is a condition of employment with the Regional District of Nanaimo.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.

ABOUT THE ROLE

The Regional District of Nanaimo is seeking two permanent part-time Lifeguard/Instructor (Level 1 or 2) positions with Aquatic Services in Qualicum Beach.

The Lifeguard/Instructor contributes to the effective operation of the District 69 Recreation Department through the provision of aquatic program services and the operation of the Ravensong Aquatic Centre. This position supports the Recreation Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

QUALIFICATIONS

Qualifications include high school graduation, with one (1) to three (3) years of pool/aquatic related experience, or an equivalent combination of training and experience. Applicants must possess and maintain the following certifications:

- National Lifeguard Award (Pool Option)
- Lifesaving Society (Swim for Life) Instructor Certification
- CPR Certification - Basic Rescuer or CPR "C" & AED
- Recognized First Aid Certification/WorkSafeBC Equivalency
- 1000 hours at Ravensong Aquatic Centre or another aquatic centre or a combination thereof
- Pool Operator (Level 1)
- And any one of the following: Lifesaving Instructor, Aquafit Certification (BCRPA Aquafit, CALA Aquafit Instructor), National Lifeguard Service Instructor, Lifesaving Learn to Swim Instructor Trainer, or First Aid Instructor

SKILLS & ABILITIES

Strong interpersonal, communication and leadership skills. General knowledge of office skills including keyboarding, word processing and knowledge of computer applications. Ability to work independently, under pressure and to meet deadlines.

POSITION DETAILS

This is a permanent part-time Union position with varied hours of work including evenings and weekends. The (2026) rate of pay is \$24.93 for Level 1 and \$30.54 per hour for Level 2. The position offers an attractive benefits package as provided within the collective agreement between



www.rdn.bc.ca



rdncareers@rdn.bc.ca

the Regional District of Nanaimo and the Canadian Union of Public Employees, Local 401.

Lifeguard/Instructor

Recreation and Parks Services

Job Summary

The Lifeguard/Instructor contributes to the effective operation of the District 69 Recreation Department through the provision of aquatic program services and the operation of the Ravensong Aquatic Centre. This position supports the Recreation Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

Primary Duties and Responsibilities

- Reviews, adheres to, and supports the adherence to safe work procedures in the workplace and generally promotes a safe work environment.
- Provides direct hands-on leadership, including lifeguarding and instruction, in the provision of a wide range of aquatic programs in the Ravensong Aquatic Centre.
- Assists the Aquatic Programmer and Aquatic Team Leaders in the planning, organizing and evaluating of aquatic recreation programs and events and leads/instructs a variety of water-based exercise classes.
- Performs a variety of administrative tasks including support and assistance of office staff, and maintenance of a variety of program reports and records.
- Plays a key role in the Aquatic Centre's customer service program including the development of a positive and friendly relationship with facility users of all ages.
- Performs a wide range of Aquatic Centre custodial and operational tasks including maintenance of pool water quality and equipment.
- Plays a key role in the Aquatic Centre's Safety Program, including provision of first aid services, enforcement of pool rules and pool safety for the public, routine preventative maintenance and safety checks, and implementation of the facility's emergency response program.
- Works varied hours as required.
- Performs other related duties as required.

Job Qualifications

Education/Experience

- High school graduation and one year of aquatic/pool-based experience, and/or an equivalent combination of training and experience.
- The Lifeguard/Instructor must possess and maintain the following certifications:
 - National Lifeguard Award (Pool Option)
 - Lifesaving Society (Swim for Life) Instructor Certification
 - CPR Certification - Basic Rescuer or CPR "C" & AED
 - Recognized First Aid Certification/WorkSafeBC Equivalency

Skills/Abilities

- Strong interpersonal, communication, and leadership skills.
- General knowledge of office skills including keyboarding, word processing, and knowledge of computer applications.
- Ability to work independently, under pressure and to meet deadlines.

Reporting Relationship

Reports to: Aquatic Programmer and Aquatic Team Leaders.