



Operations Superintendent, Wastewater Operations - Regional District of Nanaimo

Organization Website rdn.bc.ca	Posting Date June 2026	Location Nanaimo, BC	Salary Range (CAD) \$111,408 - \$127,877	Applications info@hwest.ca
--	----------------------------------	--------------------------------	--	--------------------------------------

Organizational Profile

The Regional District of Nanaimo (RDN) is located on the beautiful central east coast of Vancouver Island, incorporating the municipalities of Nanaimo, Lantzville, Parksville, and Qualicum Beach, and seven unincorporated electoral areas that lie between Cassidy to the south, Bowser to the north, and east to the Gulf Islands of Gabriola, Mudge and DeCourcy.

The RDN is situated within the traditional territories of several First Nations, including Snuneymuxw, Snaw-Naw-As and Qualicum First Nations and recognizes their rich cultural heritage. The RDN is focused on building strong relationships with these Nations.

About the Role

Reporting to the Manager, Wastewater Services, the Superintendent, Operations, Wastewater Services is responsible for the effective operations of the Department's Wastewater facilities, primarily serving the RDN northern communities and associated wastewater treatment plants and pump stations. This role is based at the French Creek Pollution Control Centre in Parksville. The Superintendent manages, plans, coordinates, and reviews the operations of the Department's facilities and conveyance systems, coordinates and manages wastewater operational staff to ensure safe work practices, procedures and regulations are followed, and monitors processes to ensure regulatory and environmental compliance requirements are met for all wastewater facilities. This position leads operational staff to achieve the strategic and operational goals of the RDN Board by managing the Wastewater Services programs, facilities, and personnel, including operation and asset management of the department's facilities and the operational permits required for those facilities.

This is an incredible opportunity for an experienced Wastewater Operations professional to lead the Wastewater Services team in the northern communities of the RDN. The successful candidate will bring strong leadership skills, a commitment to health and safety work practices and good judgement. The preferred candidate will hold an Environmental Operators Certification Program (EOCP) Class 3 or 4 certificate in Wastewater Treatment; an undergraduate degree or diploma in biology, chemistry or related field; significant safety training and safety leadership in an industrial setting; with seven (7) years of job-related experience including a minimum of five (5) years in a supervisory capacity. An equivalent combination of education and experience may be considered.

The salary for this position is \$111,408 - \$127,877 annually and is supplemented by a competitive total compensation plan. Candidates must reside within 30 minutes of the French Creek Pollution Control Centre in Parksville.

Contact Details

Should you be interested in learning more about this opportunity with the RDN, please contact Sarah Grant or Aisling Maher at 604-998-4032 or forward your resumé and a customized cover letter to info@hwest.ca.

Diversity, Equity, Inclusion + Accessibility: Harbour West Consulting + the Regional District of Nanaimo believe equity, diversity, inclusion, and accessibility are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone - no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status - should have equitable access to our services, jobs, and opportunities. We strive to ensure processes unfold in a fair, transparent, timely, and open manner to include individuals previously underrepresented or discouraged from participating.