

EMPLOYMENT OPPORTUNITY

Millwright

Permanent Full-Time | External
Wastewater Services
Competition No.: 2026-1066



www.rdn.bc.ca



rdncareers@rdn.bc.ca

SKILLS & ABILITIES

- Comprehensive knowledge of the methods, principles, practices, tools and equipment used in the installation, maintenance, repair and servicing of equipment.
- An ability to learn the nuances and specifications of operating and maintaining wastewater treatment systems.
- An ability to read, interpret, and work from drawings, diagrams, and technical/specification manuals.

APPLICATION DETAILS

To apply for this position, send your cover letter and resume to rdncareers@rdn.bc.ca, clearly highlighting your education, experience, and qualifications relevant to the role. **Please quote 2026-1066 in the subject line of your email to ensure proper processing.**

**Applications will be accepted until:
4:00 pm, on May 12, 2026**

Date Posted: April 28, 2026

A Criminal Record Check is a condition of employment with the Regional District of Nanaimo.

ABOUT THE ROLE

The Regional District of Nanaimo is seeking a permanent full-time Millwright with the Wastewater Services, based at the French Creek Pollution Control Centre.

The Millwright, Wastewater Services contributes to the effective operation of the RDN's Wastewater Treatment Facilities through the inspection, maintenance, and repair of buildings, equipment, and environmental protection infrastructure at these facilities and pump stations. This position supports the Wastewater department as required, to meet service expectations, departmental goals, and objectives.

QUALIFICATIONS

Completion of an interprovincial Red Seal Millwright, with one (1) to three (3) years of related mechanical experience, preferably in a wastewater treatment facility. Possession of a valid Class 5 BC Driver's licence is also required.

POSITION DETAILS

This is a permanent full-time (40 hours per week) Union position. The (2026) rate of pay is \$43.50 to \$45.79. The position offers an attractive benefits package as provided within the collective agreement between the Regional District of Nanaimo and the Canadian Union of Public Employees, Local 401.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.

Millwright
Wastewater Services
Pay Band 12

Job Summary

The Millwright, Wastewater Services contributes to the effective operation of the RDN's Wastewater Treatment Facilities through the inspection, maintenance, and repair of buildings, equipment and environmental protection infrastructure at these facilities and pump stations. This position supports the Wastewater department as required, to meet service expectations, departmental goals, and objectives.

Primary Duties and Responsibilities

- Reviews, adheres to, and supports the adherence to safe work procedures in the workplace and generally promotes a safe work environment.
- Performs tasks such as installing, maintaining, servicing, repairing, and aligning all machinery and equipment.
- Assists in providing guidance to contractors to ensure minimal downtime or impact to operations.
- Completes metal fabrication including welding of small parts, brackets, bases, fittings, piping, and miscellaneous components as required to support plant maintenance activities and projects.
- Maintains an inventory of spare parts, equipment, and lubricants. Makes recommendations to the Senior Millwright for the purchase of maintenance related items on an ongoing basis.
- Assists with development of preventative maintenance standard operating procedures for equipment.
- Uses the computerized preventative maintenance system, this is done through the work requests/work orders system.
- Collaborates with Instrumentation Technicians and Operators in the proper isolation of equipment and to return it back to service following the completion of work.
- Assists Operations in the interpretation of data from instrumentation and alarms, analyzes, and troubleshoots problems and implements solutions.
- Engages with Operators and contractors as required, in the proper maintenance procedures related to their duties within the Wastewater Treatment Facilities and pump stations.
- Performs maintenance activities as directed by the Senior Millwright and/or Chief Millwright (for start-up, shutdowns, routine inspections, and emergency repairs).
- Performs other related duties as required.

Job Qualifications

Education/Experience

- Completion of an interprovincial Red Seal Millwright
- 1-3 years prior job-related experience in the mechanical field, preferably at a wastewater treatment facility.
- Possession of a valid Class 5 BC Drivers Licence.
- Standard First Aid Course.

Skills/Abilities

- Knowledge of WHMIS and the WorkSafeBC Occupational Health and Safety Regulations.

Job Description

- Comprehensive knowledge of the methods, principles, practices, tools, and equipment used in the installation, maintenance, repair and servicing of equipment.
- Knowledge and recognition of safety hazards and proper safety practices.
- An ability to learn the nuances and specifications of operating and maintaining wastewater treatment systems.
- A comprehensive understanding of the necessary tools and tasks required to execute machine work.
- An understanding of technical operations and programs, and ability to take direction on completing complex mechanical duties.
- An ability to read, interpret, and work from drawings, diagrams, and technical/ specification manuals.
- Ability to perform physical work outdoors in all weather conditions for extended periods of time.
- Ability to work independently and effectively with limited supervision and ability to work within a team.
- Good interpersonal and communication skills and a willingness to work effectively within the team.
- Requires basic computer skills and ability to enter data into spreadsheets and data base programs.
- Ability to fabricate with metal and good working knowledge of welding steel and aluminum.

Reporting Relationship

Reports to: Chief Millwright