

EMPLOYMENT OPPORTUNITY

Landfill Attendant

Casual | External
Solid Waste Services
Competition No.: 2026-1062



www.rdn.bc.ca



rdncareers@rdn.bc.ca

APPLICATION DETAILS

To apply for this position, send your cover letter and resume to rdncareers@rdn.bc.ca, clearly highlighting your education, experience, and qualifications relevant to the role. **Please quote 2026-1062 in the subject line of your email to ensure proper processing.**

**Applications will be accepted until:
4:00 pm, on May 7, 2026**

Date Posted: April 23, 2026

A Criminal Record Check is a condition of employment with the Regional District of Nanaimo.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.



ABOUT THE ROLE

The Regional District of Nanaimo is seeking a casual Landfill Attendant with Solid Waste Services. This position will be required to work at both the Regional Landfill in Cedar (South Nanaimo) and Church Road Transfer Station in Parksville.

The Landfill Attendant contributes to the effective operation of the Solid Waste Facilities by assisting the public in depositing their waste at the Regional Landfill and Church Road Transfer Station. This position supports the Solid Waste Management Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

QUALIFICATIONS

Qualifications for this position include a grade 11 education, plus one (1) year of prior job-related experience in a Solid Waste Management Facility, or an equivalent combination of training and experience.

In addition, the incumbent must possess a valid Class 5 BC Driver's License, and Level One First Aid Certificate or the ability to obtain.

SKILLS & ABILITIES

- Working knowledge of WHMIS/SDS and safe work procedures
- Good physical condition with ability to lift up to 40 lbs and traverse a 2:1 slope
- Ability to communicate with the public in a courteous, friendly manner.

POSITION DETAILS

This is a casual Union position with varied hours of work including evenings and weekends. The (2026) rate of pay is \$31.70 to \$33.37 per hour, plus 10.77% in lieu of benefits including vacation and statutory holidays.

Landfill Attendant
Solid Waste Services
Pay Band 2

Job Summary

The Landfill Attendant contributes to the effective operation of the Solid Waste Facilities by assisting the public in depositing their waste at the Regional Landfill and Church Road Transfer Station. This position supports the Solid Waste Management Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

Primary Duties and Responsibilities

- Reviews, adheres to, and supports the adherence to safe work procedures in the workplace and generally promotes a safe work environment.
- Screens loads in accordance with Bylaws and directs customers as required.
- Removes contaminants from recycling piles and sorts as required.
- Maintains site cleanliness, including picking litter on adjacent roadways and ditches.
- Removes non-compost items from yard waste pile.
- Responds to customer inquiries and directs traffic.
- Performs landscaping and gardening duties using the weedwhacker, lawnmower, hedge clipper, leaf blower, etc.
- Performs general grounds maintenance as directed.
- Performs labouring duties, including within the engineering section of the Regional Landfill, and assists the Engineering Technologist, Environmental Technologist, and Solid Waste Supervisors, as directed.
- Conducts customer surveys and assists the RDN Curbside Program as directed.
- Performs other duties as requested by the Supervisor.

Job Qualifications

Education/Experience

- Grade 11.
- One (1) year prior job related experience in a Solid Waste Management Facility or an equivalent combination of training and experience.

Skills/Abilities

- Possession of a valid Class 5 BC Driver's Licence.
- Ability to communicate with the public in a courteous, friendly manner.
- Ability to communicate with coworkers in a positive and friendly manner.
- Level One First Aid Certificate.
- Knowledge of Landfill and Transfer Station Operations an asset.
- Working knowledge of WHMIS/SDS regulations and procedures.
- Working knowledge of safe work procedures.
- In good physical condition with the ability to complete heavy lifting (i.e. up to 40 lbs) on an occasional basis and safely traverse a 2:1 slope.

Reporting Relationship

Reports to: Supervisor, Solid Waste Operations