



## **REQUEST FOR STATEMENTS OF QUALIFICATIONS No. 26-016**

### **Chief Administrative Officer Recruitment**

#### **Questions and Answers No. 1**

**Issued: February 27, 2026**

**Closing Date & Time: on or before 3:00 PM Pacific Time on March 17, 2026**

#### **Questions and Answers**

- Q1. Could you please let us know the proposed salary range for the CAO position?
- A1. The Chief Administrative Officer role offers a 2026 salary range of \$281,986 - \$323,585 annually. Compensation will be negotiated with the successful candidate and is subject to Board approval.
- Q2. Would RDN be open to covering relocation expenses should the candidate be from outside the region?
- A2. Relocation assistance may be available for a successful candidate that is required to move for the role. Eligible expenses can include reasonable costs directly associated with relocation, subject to established limits and Board approval. A successful candidate requesting relocation assistance will be required to enter into a relocation agreement outlining the terms and conditions of accepting the funds.
- Q3. Would RDN allow complementary details and supporting evidence related to our experience to be included within the appendices so as to respect the 5-page limit for the statement of qualifications?
- A3. Yes.

End of Q&A No. 1