



EMPLOYMENT OPPORTUNITY

Lifeguard/Instructor 1 & 2

Casual / External

Recreation Services

Competition No.: 2024-1831



www.rdn.bc.ca

EDUCATION/EXPERIENCE

- Strong interpersonal, communication, and leadership skills.
- General knowledge of office skills including keyboarding, word processing, and knowledge of computer applications.
- Ability to work well under pressure and to meet deadlines.

APPLICATION DETAILS

To apply for this position, email your cover letter and resume to rdncareers@rdn.bc.ca, clearly highlighting your education, experience, and qualifications relevant to the role. **Please quote 2024-1831 in the subject line of your email to ensure proper processing.**

Applications will be accepted until the roles are filled.

Date posted: February 3, 2026

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.

A criminal record check, including a vulnerable sector check, is a condition of employment with the Regional District of Nanaimo.



ABOUT THE ROLE

The Regional District of Nanaimo has an employment opportunity for a Casual Lifeguard/Instructor Level II at the Ravensong Aquatic Centre in Qualicum Beach.

The successful candidate will assist in the creation, planning, organization, implementation and evaluation of aquatic programs and special events. Duties include leading and instructing a variety water-based exercise classes (i.e., Aquafit), enforcing pool rules and pool safety for the public, routine preventative maintenance and safety checks, implementation of the facility's emergency response program, providing first aid services and supporting office staff.

QUALIFICATIONS

Qualifications include high school graduation, with one (1) to three (3) years of pool/aquatic related experience, or an equivalent combination of training and experience. Applicants must possess and maintain the following certifications:

- National Lifeguard Award (Pool Option)
- Lifesaving Society (Swim for Life) Instructor Certification
- CPR Certification - Basic Rescuer or CPR "C" & AED
- Recognized First Aid Certification/WorkSafeBC Equivalency.
- And any one of the following: Lifesaving Instructor, Aquafit Certification (BCRPA Aquafit, CALA Aquafit Instructor), National Lifeguard Service Instructor, Lifesaving Learn to Swim Instructor, or First Aid Instructor.

Strong interpersonal, communication and leadership skills. General knowledge of office skills including keyboarding, word processing and knowledge of computer applications are also required.

POSITION DETAILS

This is a casual Union position. Hours of work vary and evening and weekend work will be required. The (2025) rate of pay is \$23.52 for Level 1 and \$28.81 per hour for Level 2. As a casual employee you will also receive an additional 10.77% in lieu of benefits including vacation and statutory holidays.

**Lifeguard/Instructor
Recreation and Parks Services**

Job Summary

The Lifeguard/Instructor contributes to the effective operation of the District 69 Recreation Department through the provision of aquatic program services and the operation of the Ravensong Aquatic Centre. This position supports the Recreation Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

Primary Duties and Responsibilities

- Reviews, adheres to, and supports the adherence to safe work procedures in the workplace and generally promotes a safe work environment.
- Provides direct hands-on leadership, including lifeguarding and instruction, in the provision of a wide range of aquatic programs in the Ravensong Aquatic Centre.
- Assists the Aquatic Programmer and Aquatic Team Leaders in the planning, organizing and evaluating aquatic recreation programs and events and leads/instructs a variety of water-based exercise classes.
- Performs a variety of administrative tasks including support and assistance of office staff, and maintenance of a variety of program reports and records.
- Plays a key role in the Aquatic Centre's customer service program including the development of a positive and friendly relationship with facility users of all ages.
- Performs a wide range of Aquatic Centre custodial and operational tasks including maintenance of pool water quality and equipment.
- Plays a key role in the Aquatic Centre's Safety Program, including provision of first aid services, enforcement of pool rules and pool safety for the public, routine preventative maintenance and safety checks, and implementation of the facility's emergency response program.
- Works varied hours as required.
- Performs other related duties as required.

Job Qualifications

Education/Experience

- High school graduation and one year of aquatic/pool-based experience, and/or an equivalent combination of training and experience.
- The Lifeguard/Instructor must possess and maintain the following certifications:
 - National Lifeguard Award (Pool Option)
 - Lifesaving Society (Swim for Life) Instructor Certification
 - CPR Certification - Basic Rescuer or CPR "C" & AED
 - Recognized First Aid Certification/WorkSafeBC Equivalency

Skills/Abilities

- Strong interpersonal, communication, and leadership skills.
- General knowledge of office skills including keyboarding, word processing, and knowledge of computer applications.

- Ability to work independently, under pressure and to meet deadlines.

Reporting Relationship

Reports to: Aquatic Programmer and Aquatic Team Leaders.