

EMPLOYMENT OPPORTUNITY

Landfill Attendant (Roaming)

Temporary Full-Time | External
Solid Waste Services
Competition No.: 2025-1116



www.rdn.bc.ca



rdncareers@rdn.bc.ca

SKILLS & ABILITIES

- Ability to communicate with the public in a courteous, friendly manner.
- Working knowledge of safe work procedures.
- In good physical condition with the ability to complete heavy lifting (i.e. up to 40 lbs) on an occasional basis and safely traverse a 2:1 slope.

APPLICATION DETAILS

To apply for this position, email your cover letter and resume to rdncareers@rdn.bc.ca, clearly highlighting your education, experience, and qualifications relevant to the role. **Please quote 2025-1116 in the subject line of your email to ensure proper processing.**

**Applications will be accepted until:
4:00 pm, on October 9, 2025.**

Date Posted: September 25, 2025.

A Criminal Record Check is a condition of employment with the Regional District of Nanaimo.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.



ABOUT THE ROLE

The Regional District of Nanaimo is seeking a temporary full-time Landfill Attendant with Solid Waste Services to work at the Regional Landfill in Cedar and Church Road Transfer Station in Parksville.

Reporting to the Supervisor, Solid Waste Operations, the successful candidates will contribute to the effective operation of the Solid Waste Facilities by assisting both the public, and other team members at the Landfill and Transfer Station. General duties for this position will include screening loads, removing contaminants from recycling piles, responding to customer inquiries, maintaining site cleanliness, performing landscaping duties, and other duties as requested.

QUALIFICATIONS

Qualifications for this position include a grade 11 education, plus one (1) year of prior job-related experience in a Solid Waste Management Facility, or an equivalent combination of training and experience.

In addition, the incumbent must possess a valid Class 5 BC Driver's License, Level One First Aid Certificate or ability to obtain, working knowledge of WHMIS/SDS and safe work procedures, be in good physical condition with ability to complete heavy lifting, and have good communications skills.

Must be able to work at both the Regional Landfill in Cedar and Church Road Transfer Station in Parksville.

POSITION DETAILS

This is a temporary full-time (40 hours per week) Union position with varied hours of work including weekends, until February 2, 2027, with the possibility of ending early or extension based on the operational needs of the department. The (2025) rate of pay is \$29.91 to \$31.48, plus 12.4% in lieu of benefits including vacation and statutory holidays, or the uninterrupted continuation of their benefits package as provided for in the Collective Agreement between the Regional District of Nanaimo and the Canadian Union of Public Employees, Local 401.

Landfill Attendant

Solid Waste Services

Pay Band 2

Job Summary

The Landfill Attendant contributes to the effective operation of the Solid Waste Facilities by assisting the public in depositing their waste at the Regional Landfill and Church Road Transfer Station. This position supports the Solid Waste Services Department by assisting team members in their duties, as required, to meet service expectations, departmental goals and objectives.

Primary Duties and Responsibilities

- Reviews, adheres to, and supports the adherence to safe work procedures in the workplace and generally promotes a safe work environment.
- Screens loads in accordance with Bylaws and directs customers as required.
- Removes contaminants from recycling piles and sorts as required.
- Maintains site cleanliness, including picking litter on adjacent roadways and ditches.
- Removes non-compost items from yard waste pile.
- Responds to customer inquiries and directs traffic.
- Performs landscaping and gardening duties using the weed whacker, lawnmower, hedge clipper, leaf blower, etc.
- Performs general grounds maintenance as directed.
- Performs labouring duties, including within the engineering section of the Regional Landfill, and assists the Engineering Technologist, Environmental Technologist, and Solid Waste Supervisors, as directed.
- Conducts customer surveys and assists the RDN Curbside Program as directed.
- Performs other duties as requested by the Supervisor.

Job Qualifications

Education/Experience

- Grade 11.
- One (1) year prior job-related experience in a Solid Waste Management Facility or an equivalent combination of training and experience.

Skills/Abilities

- Possession of a valid Class 5 BC Driver's Licence.
- Ability to communicate with the public in a courteous, friendly manner.
- Ability to communicate with coworkers in a positive and friendly manner.
- Level One First Aid Certificate.
- Knowledge of Landfill and Transfer Station Operations an asset.
- Working knowledge of WHMIS/SDS regulations and procedures.
- Working knowledge of safe work procedures.
- In good physical condition with the ability to complete heavy lifting (i.e. up to 40 lbs) on an occasional basis and safely traverse a 2:1 slope.

Reporting Relationship

Reports to: Supervisor, Solid Waste Operations