

EMPLOYMENT OPPORTUNITY

Mechanic

Permanent Full-Time | External

Solid Waste Services

Competition No.: 2025-1055



www.rdn.bc.ca



rdncareers@rdn.bc.ca

SKILLS & ABILITIES

- Good working knowledge of automated start systems, hydraulics, engines, electrical systems, air conditioning, air brake systems, electric drive motors and mobile equipment.
- Good record keeping, planning and organizational and prioritization skills with regards to equipment and maintenance schedules.
- Excellent communication skills with the ability to work under stress and make quick judgement calls.

APPLICATION DETAILS

To apply for this position, send your cover letter and resume to rdncareers@rdn.bc.ca, clearly highlighting your education, experience, and qualifications relevant to the role. **Please quote 2025-1055 in the subject line of your email to ensure proper processing.**

**Applications will be accepted until:
4:00 pm, on May 5, 2025.**

Date Posted: April 14, 2025

A Criminal Record Check is a condition of employment with the Regional District of Nanaimo.



ABOUT THE ROLE

The Regional District of Nanaimo is seeking a permanent full-time Mechanic in the Solid Waste Services Department, based at the Regional Landfill in Cedar.

The Mechanic contributes to the effective operation of the Solid Waste Services Department through the diagnosis, repair, and modification of RDN Solid Waste vehicles, RDN Fleet vehicles and equipment. This position supports the department by assisting team members in their duties, as required, to meet service expectations, departmental goals, and objectives.

QUALIFICATIONS

Qualifications include a high school diploma or equivalent and a Red Seal Trade Qualification as a Heavy Duty Mechanic/Heavy Duty Equipment Technician, Truck and Transport Mechanic or Automotive Mechanic (with updated air-brake mechanics' course) and three years' prior job-related experience, preferably in the solid waste industry. The successful incumbent will have their Authorized Inspector (AI) Certificate or ability to obtain certification within the first 90 days worked. An equivalent combination of experience and training may be considered.

POSITION DETAILS

This is a permanent full-time (40 hours per week) Union. The (2024) rate of pay is \$47.01. The position offers an attractive benefits package as provided within the collective agreement between the Regional District of Nanaimo and the Canadian Union of Public Employees, Local 401.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.

Mechanic

Solid Waste Services

Mechanics Salary

Job Summary

The Mechanic contributes to the effective operation of the Solid Waste Services Department through the diagnosis, repair, and modification of RDN solid waste vehicles, RDN Fleet vehicles and equipment. This position supports the department by assisting team members in their duties, as required, to meet service expectations, departmental goals, and objectives.

Primary Duties and Responsibilities

- Reviews, adheres to, and supports the adherence to safe work procedures in the workplace and generally promotes a safe work environment.
- Performs Preventative Maintenance (PMs), Commercial Vehicle Inspections (CVIs) and safety inspections of RDN Fleet and equipment.
- Organizes and/or assists maintenance contractors diagnose and complete repairs to vehicles, buildings, and equipment.
- Assists in the inspection of equipment and arranges necessary repairs.
- Diagnoses and performs equipment repairs in all phases of vehicle or equipment under repair.
- Maintains records, schedules and reports for all servicing and repairs.
- Inspects and maintains inventory levels of parts and supply items.
- With approval from Supervisor, Solid Waste Facilities purchases goods and issues purchasing orders when necessary.
- Maintains a clean and safe shop area.
- Winterizes tools and machinery such as UTV's, small engine equipment, heavy equipment, and snow removal equipment.
- Assists in training of new staff on mechanical aspects of small engine and heavy equipment such as, fluid level checking and electronic fault codes, as required.
- Welds and fabricates building, plant, or equipment modifications as required.
- Performs building maintenance and repairs.
- Performs other related duties as required.

Job Qualifications

Education/Experience

- High School Diploma or equivalent.
- Red Seal Trade Qualification as a Heavy Duty Mechanic/Heavy Duty Equipment Technician, Truck and Transport Mechanic or **Automotive Mechanic*.
- 3 years' prior job-related experience, preferably in solid waste industry.
- Authorized Inspector (AI) Certificate or ability to obtain certification within the first 90 days worked.
- An equivalent combination of experience and training may be considered.

NOTE: **Consideration will only be made for Automotive Mechanics with their updated air-brake mechanics' course.*

Skills/Abilities

- Possession of a valid Class 5 BC Driver's License with an Air Brake Endorsement.
- Proficiency in computer systems including Microsoft 365, particularly Word, Outlook, Excel,

Job Description

- Working knowledge of computerized maintenance systems.
- Working knowledge of WHMIS regulations and procedures.
- Working knowledge of CVSE regulations and procedures.
- Knowledge of the safe and proper operation of equipment and work procedures.
- Good working knowledge of automated start systems, hydraulics, engines, electrical systems, air conditioning, air brake system, electric drive motors and mobile equipment.
- Good record keeping, planning and organizational and prioritization skills with regards to equipment and maintenance schedules.
- Excellent communication skills with the ability to work under stress and make quick judgement calls.
- Occupational First Aid Level One (1) would be preferred.

Reporting Relationship

Reports to: Supervisor, Solid Waste Facilities
