




HR MANAGER

DETAILS

 www.rdn.bc.ca

 @RDNanaimo

 Nanaimo, BC

EXPERIENCE

- Labour Relations
- Corporate Training
- Recruitment
- Total Compensation

SKILLS & COMPETENCIES

- Team leadership
- Problem Solving
- Policy development
- Relationship building

TO APPLY

Cover letter and resume
via email: info@hwest.ca



The Regional District of Nanaimo (RDN) is situated within the traditional territory of several First Nations, including three that have reserves within the region: Snuneymuxw, Snaw-Naw-As and Qualicum. The RDN recognizes the rich cultural history of these First Nations and is committed to developing positive working relationships to the benefit of all residents of the region.

ORGANIZATIONAL PROFILE

The RDN is one of 27 regional districts in the Province of BC. Regional Districts across the Province strive to ensure all provincial residents have an effective form of local government, while also representing municipal residents on regional issues. The RDN provides regional governance and services to the municipalities of Nanaimo, Lantzville, Parksville, and Qualicum Beach, as well as seven unincorporated Electoral Areas. Established in 1967, the RDN is British Columbia's fifth most populous Regional District and home to more than 155,000 people.

The RDN is governed by a 19-member Regional Board, comprised of 12 directors from locally-elected municipal councils, and seven directors elected by Electoral Area residents. Board members also sit on a variety of regional select and standing committees for key services, as well as the RDN Committee of the Whole.

ABOUT THE ROLE

Reporting to the General Manager, Corporate Services, the Human Resources Manager supports the effective operation of the Human Resources Department through the development and management of applicable programs, policies, procedures, and work processes and by providing guidance and technical support for all related services. In addition, the Manager will develop and support practices in support of the organization's commitments related to diversity and inclusion.

This is an excellent opportunity for an experienced human resources leader with a proven track record across public sector human resources within a unionized environment. The preferred candidate will contribute to the advancement of employee recruitment, retention, and wellness. The ideal candidate will have an undergraduate degree in HR Management complemented by a Chartered Professional in Human Resources (CPHR) designation or equivalent. The successful candidate brings a minimum of five (5) years of Human Resources experience in a local government combined with three years of supervisory experience. An equivalent combination of education, training and experience may be considered.

CONTACT DETAILS

Should you be interested in learning more about this unique opportunity with the RDN, please contact Harbour West Consulting at 604-998-4032 or forward your resumé, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.