

## EMPLOYMENT OPPORTUNITY

# HEAVY EQUIPMENT OPERATOR (3)

CASUAL  
SOLID WASTE



Competition No.: 2022-009



[www.rdn.bc.ca](http://www.rdn.bc.ca)

### SKILLS/EDUCATION

- Highschool Diploma
- Heavy Equipment Operator Trades Program Certificate
- 2 years related experience

### APPLICATION DETAILS

Please quote competition 2022-009 and [CLICK HERE](#) to submit a cover letter and resume clearly outlining your education, experience, and qualifications as they relate to this position.

**Applications will be accepted until:  
4:00 pm, on February 02, 2022.**

*Date Posted: January 19, 2022*

### ABOUT THE ROLE

The Regional District of Nanaimo Solid Waste Services is looking to hire Casual Heavy Equipment Operators for work at the Regional Landfill in Cedar and the Church Road Transfer Station in Parksville.

### QUALIFICATIONS

High school diploma plus Heavy Equipment Operator Trades Program Certificate with 2 years prior job-related experience or an equivalent combination of training and experience. Knowledge of landfill operations an asset.

### POSITION DETAILS

These are casual union positions. The (2022) rate of pay to start is \$30.85 per hour. Upon completion of four (4) calendar months your wage will increase to \$32.48. Hours of work vary, and weekend work is required. As a casual employee you will also receive an additional 9% in lieu of benefits including vacation and statutory holidays.

Please Note: All new employees must submit a Criminal Reference Check (CRC) within 30 days of their start date and a proof of COVID-19 vaccination.

*We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted.*

# Heavy Equipment Operator

SOLID WASTE

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## JOB SUMMARY

The Equipment Operator contributes to the effective operation of the Solid Waste Facilities through the skilled operation of machinery to ensure that the Regional Landfill and Church Road Transfer Station is efficiently utilized. This position supports the Solid Waste department by assisting team members in their duties, as required, to meet service expectations, departmental goals, and objectives.

### PRIMARY DUTIES AND RESPONSIBILITIES

- Operates mobile compactor or loader to spread, level, compact and cover loads of municipal solid waste (MSW) in accordance with the Fill Plan.
- Operates track or tired loader to maintain yard waste and construction/demolition stockpiles, mix cover; load and compact scrap metal; load the stationary compactor (CRTS); and load transfer trailers for hauling off site (CRTS).
- Operates bin truck to haul garbage bins from the public drop-off area to the working face for compaction.
- Screens loads of in-coming MSW and monitors stockpiles of yard waste and construction demolition waste for restricted or prohibited materials.
- Disposes of controlled waste in the manner described by policy and procedure manual or as directed by the Supervisor or designate.
- Measures slope ratio and/or grade scale percentage of disposal cell to monitor compaction.
- Maintains roads and ensures that staging areas are level and safe for customers and equipment.
- Deploys and removes tarps over MSW at the working face daily.
- Inspects equipment to ensure that it is in safe operating condition as per pre-start procedures detailed in the manual.
- Cleans and refuels equipment, checks oil levels, leaks, or damages at the end of each shift.
- Completes daily equipment condition reports to notify the Mechanic of any damaged or faulty items.
- Assists in the performance of mechanical duties, as required.
- Performs other related duties, as required.

### JOB QUALIFICATIONS

#### Education/Experience

High school diploma plus Heavy Equipment Operator Trades Program Certificate with 2 years prior job-related experience or an equivalent combination of training and experience. Knowledge of landfill operations an asset.

**Skills/Abilities**

- Possession of a valid Class 3 BC Drivers License with Air Brake Endorsement.
- Survival First Aid course.
- Working knowledge of WHMIS regulations and procedures.
- Knowledge of safe work and operation procedures.
- In good physical condition.
- Good judgement with manual dexterity skills.

**Reporting Relationship**

Reports to Superintendent, Scale and Transfer Services