

October 5, 2021

RDN and CUPE 401 Ratify a Four-Year Collective Agreement

The Regional District of Nanaimo (RDN) and the Canadian Union of Public Employees (CUPE), Local 401 are pleased to announce the ratification of a new, four-year collective agreement. The agreement is retroactive to January 1, 2021 and effective through to December 31, 2024. The new agreement provides for two per cent wage adjustments in each of the four years. Additional highlights of the agreement include:

- Improved benefit coverage.
- All employees and their immediate family members now have access to the Employee and Family Assistance program.
- Employees and immediate family members will have access to free bus passes.
- Scheduling efficiencies across multiple departments.

There are currently 420 members of CUPE, Local 401 working for the RDN providing a wide range of public services from North Cedar to Qualicum.

Quotes



"The ratification of the new collective agreement provides a stable labour relations environment and certainty for both parties for the four-year term, which enables the continued delivery of high quality public service. I would like to thank the union representatives and RDN staff for their efforts in working together to come to an agreement that works for all parties." Douglas Holmes, CAO, Regional District of Nanaimo

"We would like to thank the RDN for their approach to bargaining and problem-solving efforts which are always welcome. The deal provides labour stability during an uncertain time and allows us to carry on providing the excellent public service the RDN strives for." Blaine Gurrie, President, CUPE Local 401

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