# **Communications & Engagement**

internal advertising proactive logos templates residents website media authentic socialmedia news icons tions open notification transparency fonts openhouses external engagement



www.rdn.bc.ca

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Your dedicated communications and engagement professionals:

Who We Are





# What is Communications and Engagement?

Communication is the sharing of information and is essential to ensure meaningful engagement.

Engagement is a two-way process where we share information and gather input. It is very important to only engage on items where the public input received will be used to inform decision-making.

# We Want to Engage You

Let's try a virtual engagement tool together – this tool can be used to gather anonymous input, move around and group ideas and more.

How do you communicate and engage with residents as an RDN Board member?

Please add your questions to the <u>Jamboard</u> throughout our session and we will be sure to address them along the way or at the end.

# What We Do

Rebecca Taylor – Communications Coordinator

Primary lead for:

- Media Relations
- Publications and Advertising
- Branding
- Website
- Public Events e.g. ribbon cuttings, funding announcements

**Board Communications Policy A1-27** 



Media Inquiries

- Communications
  - Facilitates a coordinated and timely response to inquiries with designated staff or the Chair, pending the nature of the inquiry (e.g. operational vs strategic)
  - Assists with key messages for both staff and elected officials
- Requests for assistance from Directors responding to media inquiries are directed through the CAO

News releases

- Highlight programs, funding announcements, project completions and more to help educate the public about the RDN and its many functions
- Are led by communications in collaboration with RDN departments and external partners where applicable
- Are sent to Island-based media and posted to our website
- Anyone can receive them directly by subscribing online: rdn.bc.ca/subscribe

## $\equiv$ **O O O O NANAIMO NEWS BULLETIN**



A tour of the Nanaimo River watershed will be one of the events the Regional District of Nanaimo has planned for Water to Earth Month. (Submitted photo)

### Nanaimo Regional District holding workshops and tours for Water to Earth Month

Events ongoing until Earth Day in April

Sounder				
HOME	NEWS	CLASSIFIEDS GABRIOLA	CALENDAR	OBITUARIES

#### RDN to complete rec facility usage survey in 2023

Jan 21, 2023 | Sounder News





Funding for a new 12-bed high acuity unit at Nanaimo Regional General Hospital was revealed during a Thursday, March 23 news conference (Ian Holmes/NanaimoNewsNOW)

HEALTH FUNDING

By NanaimoNewsNOW Staff

### Nanaimo hospital receives funding for new acute care ward

Mar 23, 2023 | 3:23 PM



HOME NEWS ~ WATCH ~ WEATHER

RDN geohazard study to examine risk-level of steep slopes and landslides

Posted: Mar. 6, 2023 9:55AM

In 2022, the RDN:

- Distributed 63 news releases
- Responded to over 150 media inquiries
- Was featured in over 500 mainstream media news stories highlighting RDN programs, services and initiatives





As of March 1, the Regional District of Nanaimo curbside program will be accepting yard and garden material in the City of Parksville, the Town of Qualicum Beach, Electoral Areas A, B, C, E, F, G. and District of Lantzville



Regional District of Nanaimo to expand curbside program to include yard, garden waste - Parksville Qualicum Beach News

### Facebook

#### PARKSVILLE QUALICUM BEACH NEWS



Regional District of Nanaimo to expand curbside program to include yard, garden waste

Residents can top up organic carts with leaves, grass trimmings PQB NEWS / Mar. 2, 2023 4:30 a.m. / LOCAL NEWS / NEWS

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### **PQB Website News Feed**

### PARKSVILLE QUALICUM BEACH NEWS

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Wednesday Morch 8, 2023 A33

Parksville Qualicum Beach News, March 8, 2023



CLOSE 🗲

174 Corfield Street. Parksville

250-248-3781 • closetoyou.ca

EROM A31

### **Curbside organics** program expanding

RDN will accept yard and garden material

ore expanic materi-gram. Lighty ir quality through branches an missions (GHGs), em/0.5 inche te gas ethistions (CHR68). CH 92.5 newecous vill be achieved through a 60 cm (2 feet). To and burning and fewer vio-the organics cart Road Transfer Station and In 2023, the RD of leaves, their unique needs Residents should

andline - NEWS Staff, submit







The Gity of Parksville is inviting applications from individuals interested in serving on the Accessibility Advisory Committee. The purpose of the Committee is to assist with dentifying barriers to individuals in or interacting with the Gity, provide advice on how sms to receive public feedback on accessibility.

alumbia, with at least half of the members being persons with disabilities, or individ ho support, or are from organizations that support persons with disabilities





www.rdn.bc.ca

### Print and online edition of the newspaper

Pärksville te that although one

**VOLUNTEER OPPORTUNITY** 

remove or present harriery, provide input on the development of an accessibility play To the extent possible, membership is intended to reflect the diversity of persons in Britis

Alerts

- Cover a wide range of topics related to RDN services such as facility closures, watermain flushing, construction, parks closures, etc.
- Are posted to our website and residents can subscribe to a variety of alerts by topic
- Where appropriate, alerts are also sent using Voyent Alert
  - Can be informational (such as watermain flushing, park closures) or emergency-related such as flood warnings, evacuation alerts, etc.

**Public Notices** 

- Are used to notify the public about items such as public hearings, special meetings, alternative approval processes
- Are posted to our website and residents can subscribe to receive them
- The Nanaimo News Bulletin and Parksville Qualicum Beach News now have a special notices section on their websites where they post notices



## NANAIMO NEWS BULLETIN

Video News Podcasts Travel National Obituaries e-Editions Classifieds Marketplace

Subscribe Login Today's Home Autos Contests Notices Cannabis Jobs Trending Now Busines



## **PUBLIC NOTICES**

REGIONAL

DISTRICT

OF NANAIMO



#### March 22, 2023

### NOTICE OF ZONING AMENDMENT APPLICATION

APPLICATION NO. PL2021-156 2288 Pylades Drive Electoral Area A The Regional District...

#### March 22, 2023

NOTICE OF ZONING AMENDMENT APPLICATION

APPLICATION NO. PL2022-186 1788 Fielding Road Electoral Area A The Regional District...

### PARKSVILLE QUALICUM BEACH NEWS

nal Obituaries e-Editions Classifieds Marketplace

Contests Notices Cannabis Jobs Trending Now Business

## **PUBLIC NOTICES**



March 09, 2023 Notice of Zoning Amendment Application APPLICATION NO. PL2022-003 Lot 2 Allsbrook Road Electoral Area F The Regional...

## Website

- The primary source for all things RDN for the public
- While the website is primarily a one-way communication tool, departments are continually adding features to help streamline services e.g. online application and inquiry forms, interactive maps and more
- The Director's Dashboard is managed by Legislative Services and is valuable source of information for elected officials



#### GIS/Mapping

Addressing	
GIS Open Data	~

#### Contact Our Department

#### inquiries@rdn.bc.ca

Ph: 250-390-4111

<	MARCH 2023				>	
Su	Mo	Tu	We	Th	Fr	Sa
26	27	28	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1
2	3	4	5	6	7	8

#### GIS/Mapping

Geographical Information Systems are commonly known as GIS. These collections of computer hardware, software and geographic data are used for capturing, managing, analyzing and displaying all forms of geographically referenced information. 1

The Regional District of Nanaimo GIS Mapping Department provides GIS services to RDN staff and citizens in the most efficient and effective method possible, leveraging new technologies to dynamically create maps

providing value-added service. The staff in this department is responsible for maintaining and updating RDNMAP, a geographical information mapping system that contains information on all of the properties within the Regional District. Staff also combine regional GIS data with other information to develop a variety of map products for RDN departments.

#### CLICK THE THUMBNAIL IMAGE TO ACCESS NEW RDNMAP

The NEW RDNMAP offers an intuitive interface with access to detailed property information such as addresses, active permits, current zoning and utilities. The new version is designed to work on all popular platforms including mobile devices.

#### **Open Data**

CLICK HERE TO DOWNLOAD GIS OPEN DATA

#### **Other Interactive Webmaps**

Find My Zoning	~
Where Do I Live in the RDN?	~
Parks and Trails Mapping	~
Assessment Information	~
Utilities Property Info Search Tool	~
RDN Fire Protection Service Areas Lookup	~



#### 🛨 Share

## In 2022:

- There were 1,578,343 unique visits to the RDN website
  - A unique visit is defined as one visitor identified by their IP address visiting the site within a 24-hour period

## • The 25 most visited webpages were related to these topics:

- Main RDN landing page
- Curbside collection
- Solid waste facility hours and fees
- Recreation facilities and schedules
- Camping locations
- Transit schedules
- Employment opportunities

- Board meeting calendar
- 2022 election
- Contact information
- Departments page
- Building and Bylaw Services online portal
- GIS mapping

## Advertising

- A mix of traditional and online advertising is used
  - Such as monthly print ads (which also appear online), radio, online advertising and boosted social media posts
- Traditional advertising complements and reinforces messaging residents may see on social media, in news stories or hear by word of mouth
- Is a requirement for certain legislative processes





#### Lighthouse Community Centre, 240 Lions Way, Qualicum Beach The meeting will also be webstreamed. For more information

visit www.rdn.bc.co/recreation-and-parks-advisory-committees

www.rdn.bc.ca

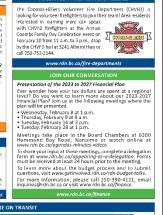
## **RDN UPDATES**

Rainwater Harvesting Thinking about installing some rainwater catchment on your property? Eligible RDN residents can receive up to \$750 for the installation or addition of 1,000 imperial gallons or more of rainwater storage. Irrigation Upgrades and Soil Improvements Make your property more water efficient! Eligible RDN residents can receive up to 5575 for irrigation upgrades and/or 50 per cent off garden soil improvements up to 5100, Receive a \$100 bonus rebate for completing both

irrigation and soil upgrades.

Wellhead Upgrades and Well Water Testing Proper maintenance is important for the longevity of your private well and quality of your drinking water. Eligible KDN residents can receive up to \$650 for wellhead upgrades and 50 per cent off up to \$250 for well water testing.

eligibility and information on how to apply, visit www.rdnrebates.co or call 250-390-6560.







The Regional District of Nanaimo (RDN) is in receipt of a Zoning Amendment Application for the property shown in the location map below.



#### HAVE YOUR SAY

For more information about this application, to provide feedback and submit questions go to: www.getinvolved.rdn.ca/pl2022-170

#### For more information, please contact:

- (7) 250-390-6510 or 1-877-604-4111
- planning@rdn.bc.ca

#### www.rdn.bc.ca

#### NOTICE OF ZONING AMENDMENT APPLICATION

APPLICATION NO. PL2022-170

Lot 3 Anderson Avenue Electoral Area H

#### PURPOSE OF PROPOSED BYLAW

The applicant proposes to rezone the subject property from Rural 1 (RU1) Subdivision District 'CC' to Rural 6 (RU6) Subdivision District 'D', under the "Regional District of Nanaimo Land Use and Subdivision Bylaw No. 500, 1987", to reduce the minimum parcel size from 4.0 hectares to 2.0 hectares to allow a two-lot subdivision.

#### HAVE YOUR SAY AND ASK QUESTIONS

The public is invited to provide feedback and submit questions about the proposed zoning amendment application online at:

www.getinvolved.rdn.ca/pl2022-170.

Comments and questions may also be submitted by email to planning@rdn.bc.ca or by mail or in person to the RDN Administrative Building at 6300 Hammond Bay Road, Nanaimo, B.C., V9T 6N2. Feedback must be received by Friday, May 5, 2023. A summary of the comments received will be provided to the applicant, the Electoral Area Services Committee and RDN Board as part of the application review process.

#### WHERE CAN I INSPECT THE APPLICATION?

If you are unable to access this application information online, please contact us by email or phone for a staff member to review it with you.

Get Involved RDN!

## How You Can Help

Public Education and Awareness

- Direct residents to the RDN website for information and online services
- Share news releases, news stories or key messages with your residents and networks from our website and social media pages
- Encourage residents to sign up for RDN service and emergency alerts

# What We Do

## Lisa Moilanen – Engagement Coordinator

## Prime lead for:

- Public Engagement
- Social Media
- Internal Engagement
- Internal Events



# What You Need to Know – Social Media

- Most active on Facebook, use Twitter regularly, trying to use Instagram more regularly and LinkedIn
- Each has a different audience and approach
- We can have a more light, casual voice and tone
- Excellent way to inform, educate and share information about our services, projects and events
- Another tool that we can get engagement or feedback on directly

# What You Need to Know – Social Media

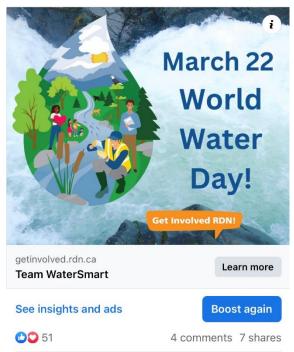
In 2022 our reach was:

- Facebook 163,004
- Twitter 170,671
- Instagram 7,705



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♦ Today is World Water Day and also the kick off to our Water to Earth month celebrations. ♦ We have a whole month of fun events and activities... See more



Board Policy A1-37 - Code of Conduct – social media use

The Regional District of Nanaimo's goals in using social media are to inform residents and the public of services, projects and initiatives and can enable engaging and effective communication to a broader audience in a timely way.



**RDN Board members:** 

- 1. Are encouraged to share social media posts from the RDN to help broaden the reach of the information and help keep the public informed.
- 2. Will use their social media profiles as a secondary information source once matters have been officially released by the RDN.
- 3. Ensure that social media profiles do not serve as official information on behalf of the RDN.

**RDN Board members:** 

- 4. Include an "in my opinion" disclaimer when making follow up or personal posts to the RDN's social media postings and when creating original posts pertaining to RDN-related business.
- 5. Will ensure that their social media content does not indicate a conclusive view on a matter coming before the RDN Board.
- 6. Will not engage in back-and-forth communications amongst themselves on social media to avoid the possibility of that being construed as a Board meeting.

**RDN Board members:** 

7. Have a duty of confidentiality to the RDN and to uphold the RDN's reputation. RDN Board members will not post any of the following on their social media:

- a) Information discussed in closed session, unless the information has been released from closed session by a resolution of the RDN Board.
- b) Information that would not be presented in a public forum.
- c) Personal or confidential information regarding any RDN employees, elected officials and/or advisory committee members.
- d) Negative statements disparaging or calling into question the professional capabilities of staff.
- e) Confidential business information belonging to the RDN, including nonpublic financial or operational information.

# What You Need to Know – Internal Events and Engagement

- Employee communication and engagement is very important to the organization – always a work in progress
- A top internal priority for the CAO since 2021
  - We have conducted an employee engagement survey, defined goals from what we heard, asked employees again to prioritize the goals and now have working groups focused on the top goals to make changes to support improved communications, alternate work opportunities, training, processes and policies
- We regularly share information using an internal intranet and also share information to be posted at the facilities that have employees who are not regularly at a computer

- Our public engagement <u>policy</u> was revised in 2020 and a new <u>strategy</u> and toolkit were created – they clearly outline the What, Why, When and How we engage our community
- The strategy was created as a specific RDN Strategic Plan priority – it is public facing and consistent with our Board Public Engagement Policy
- The toolkit was designed to be an internal tool for staff to develop consistent public engagement plans

- Important to clearly define the objective of the engagement, what decision is to be made, how the engagement will help inform that decision and the promise to the public
- It is ok to not do engagement if input we gather will not be used to help make decisions



- Decide which tools or techniques (such as an open house or survey) to use later in the planning process – common for people to jump to the tools or techniques first before defining the objective, decision and promise to the public
- Can take time and budget, sometimes more than expected, to do engagement well – save both in the long run if we don't do engagement well the first time

### IAP2 Spectrum of Public Participation

IAP2's Spectrum of Public Participation was designed to assist with the selection of the level of participation that defines the public's role in any public participation process. The Spectrum is used internationally, and it is found in public participation plans around the world.

5	Inform	Consult	Involve	Collaborate	Empower
Public Participation G	To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.	To obtain public feedback on analysis, alternatives and/or decisions.	To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered.	To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution.	To place final decision making in the hands of the public.
Promise to the Public	We will keep you informed.	We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback on how public input influenced the decision.	We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	We will look to you for advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.	We will implement what you decide.

# What You Need to Know – Public Engagement: Tools and Techniques

- Want to consider and use tools and techniques that are accessible
- Offer a balance of in-person and online much has changed since COVID-19 on this front
- Provide opportunities for people to equally share and listen to each other



# What You Need to Know – Public Engagement: Tools and Techniques

- Some tools and techniques can be used for different purposes on the spectrum and be more than one level – depends on the level of input they are having as to where it fits
- Most often local government is at the inform and consult levels with the public



Inform

- This is the foundation to enable meaningful engagement, we need to do this throughout, regularly and well to help receive relevant input
- One way sharing of information
- Tool and technique examples: website, newspaper advertising, social media, booths at community events, information sessions





Consult

- Most common form of engagement for local governments, gathering input to help shape the decisions of elected officials
- Should not ask for input on something we do not intend to consider when making decisions
- Important to share what we heard and close the loop on how the feedback helped influence the decision
- Tool and technique examples: survey, feedback forms, open houses which input is gathered at, interviews, public meetings where questions can be asked

Involve

- Working directly and throughout the project or process to gather input that will be directly reflected in the project
- Tool and technique examples: can be working groups, workshops, charettes, world cafes



Collaborate

- Working together and throughout the project or process to formulate solutions together and incorporate advice along the way to the maximum extent possible
- Tool and technique examples: can be advisory groups



Empower

- Placing the decision making with the public
- What is said/received is implemented
- Tool and technique examples: can be advisory groups, Alternate Approval Process, General Local Election



We all have a significant role to help ensure our public engagement is meaningful, transparent and authentic.

### Your role (from the strategy):

- Share residents' priorities for engagement
- Help staff determine where public input can make a meaningful difference
- Promote our engagement opportunities
- Listen and observe at the engagement opportunities it is the residents turn to share
- Consider input gathered when your making decisions
- Support the time and budget needed to help create meaningful engagement

Key takeaways for your role:

- Help promote our engagement opportunities
- Listen and observe at the engagement opportunities it is the residents turn to share
- Consider input gathered when your making decisions
- Support the time and budget needed to help create meaningful engagement

Staff's role (from the strategy):

- Work with elected officials to identify where public input can make a meaningful difference to decisions, program development and service delivery
- Establish channels and processes to clearly identify community priorities for engagement, then ensure that the organizations responds
- Establish and communicate engagement priorities, then apply a consistent set of policies and procedures in designing and implementing engagement activities

Staff's role (from the strategy):

- Consult with elected officials and consider previous public feedback regarding engagement priorities, process design, framing issues, effective communications and increasing engagement over time
- Ensure timely and respectful communication with those that provided input, that the input is well documented and show how the input was used to influence decisions, programs and services

Staff's role (from the strategy):

- Engage in ongoing learning and professional development about public engagement best practices
- Ensure that community input is well documented and that communications efforts are as complete and well-times as possible

Key takeaways for staff's role:

**Engagement Coordinator leads** 

- Consider and determine if public engagement should be conducted and at what level of the spectrum – not always needed beyond inform
- Ensure all projects comply with our policy, strategy and toolkit which is done by assisting with the development of, review and approval of the public engagement plans

Key takeaways for staff's role:

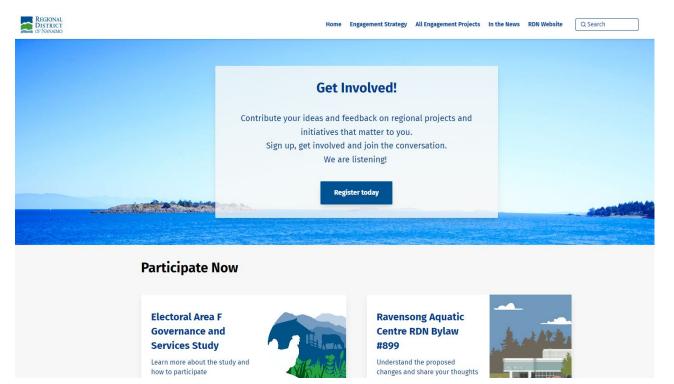
Department project leads and team leads

- Work with elected officials to identify where and how public input can be a meaningful difference
- Do our best to offer consistent public engagement opportunities using the tools and processes we have
- Ensure timely and respectful communication with those that provided input, that the input is well documented and show how the input was used to influence decisions, programs and services

Residents' role:

- Help identify community needs and priorities as well as barriers
- Make efforts to participate, encourage others to and to stay informed
- Share your opinion respectfully
- Be willing to listen and learn from other community members

### Our Get Involved RDN platform



As of March 2023, we have 85 active and published pages for projects and all current development applications which is 16 of that.

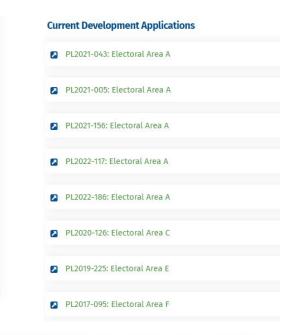
#### **RDN Development Applications**

#### A y 🗈 🗹



Welcome to the RDN development applications page. In an effort to ensure we provide a transparent and accessible process, information on all active zoning, official community plan, and regional growth strategy amendment applications are available online. We are pleased to provide opportunities to review development application submissions and provide input online at a time and place that is most convenient to you.

Links to current development applications are provided at right. We invite you to view the applications that are of interest to you. Click the application link to be taken to the development application project page directly to learn more, ask a question or to provide feedback.



In 2022:

- 43,800 visits
- 1,200 new registrations
- 28,300 aware visitors have made one single visit to your site or project
- 10,800 informed visitors taken the next step and sought to find our more information by clicking on something
- 1,600 engaged visitors contributed or provided feedback to an active tool

- Used by all RDN projects that intend to gather or collect input
- We require a registration process when gathering input which includes a postal code
- You do not need to register to view any of the project pages only to provide input
- Have increased the diversity and number of people are engage with on many of our projects in particular since 2020
- We have the ability to email those registered to the projects of their choice to share What We Heard or project next steps to keep them informed

### How You Can Help Our Public Engagement?

- Be familiar with our public engagement policy and what the different levels of engagement mean
- Help promote our public engagements by:
  - Like, share or retweet our social media posts
  - Share our communications with your residents and networks
- Encourage residents to register on Get Involved RDN and sign up for projects of interest to them

## What We Are Working on Related to the Board Currently

- Volunteer Recognition Board Policy
- Increasing awareness of who we are and what we do to ensure residents are aware of the services we provide
- We are typically a behind the scenes member of most project and services supporting the lead department



### Any Questions About Communications and Engagement?



